

# Accept and Respect

Your 'Accept' and Respect' charter designed during tutor time and through student voice states that we will not accept any form of discriminatory behaviour. This includes:

RACISM

HOMOPHOBIA

SEXISM & MISOGYNY

Equality Act 2010

## Protected Characteristics

It is against the law to discriminate against someone because of their:



AGE



DISABILITY



SEX



MARRIAGE AND  
CIVIL PARTNERSHIP



RACE



PREGNANCY  
AND MATERNITY



SEXUAL  
ORIENTATION



RELIGION OR  
BELIEF



GENDER  
REASSIGNMENT

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As a result, we have:

- Increased the level of student voice so that you can openly share your views and experiences at our school.
- Revamped the Personal Development curriculum, including PSHE, so that our whole school community know how to **Accept and Respect** our differences.

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As a result, we have:

- Made it even easier to report discriminatory behaviour and language by introducing more ways to report it.
- Introduced termly diversity days to celebrate diversity and the differences which make our school so special.

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As a result, we have:

- Trained our staff to support you even better and have zero tolerance to bullying and discriminatory behaviour.
- Taken every opportunity to celebrate diversity. This includes Black History month, the holy month of Ramadan and LGBTQ+ History month.

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From your student voice feedback and tutor group discussions, you have written your own Ash Green Accept and Respect Charter:

**Our differences don't divide us, they are what bring us together.**